

MANPOWER COMPLEMENT
Republic of the Philippines
Budget Year 2016
1st QUARTER
CITY OF MALOLOS

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained document.

Nature of Appointment or Employment	Number	Compensation and other benefits		TOTAL	
		Salaries and Wages	Other Monetary Benefits		
PERMANENT	486	27,516,881.00	PERA/ADCOM/RATA	4,330,300.00	36,312,637.93
			Subs. & Laundry Allow.	492,550.00	
			Hazard Pay	1,502,906.93	
			Loyalty Award	90,000.00	
			Clothing Allowance	2,380,000.00	
CASUAL	283	6,542,775.00	PERA/ADCOM	1,684,090.90	10,097,609.19
			Clothing Allowance	1,285,000.00	
			Subs. & Laundry Allow.	262,987.50	
			Hazard Pay	322,755.79	
CASUAL SP	15	348,299.99	PERA/ADCOM	89,000.00	507,299.99
			Clothing Allowance	70,000.00	
CASUAL EXEC. POS.	25	1,156,316.74	PERA/ADCOM	146,000.00	1,417,316.74
			Clothing Allowance	115,000.00	
CASUAL (Pamarawan H.S.)	1	22,827.27	PERA/ADCOM	6,000.00	33,827.27
			Clothing Allowance	5,000.00	
JOB ORDER	507	11,479,908.44			11,479,908.44
		47,067,008.44		12,781,591.12	
TOTAL	1317				59,848,599.56

MARK LESTER S. SANTOS, CESE
City Human Resource Mgt. Officer

MARCIANA D. JIMENEZ
City Accountant

ANG CHRISTIAN D. NATIVIDAD
City Mayor

Notes:

1. Contractual personnel are those whose employment in the government is in the accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplishes the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency.

(Source: PRESIDENTIAL DECREE No. 807 October 6, 1975)

2. Contract of Services/Job Orders are employees whose services rendered are not considered governments services and do not enjoy the benefits enjoyed by the government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis.

(Source: Omnibus Rules Implementing Book V. of E.O No. 292 and Other Pertinent Civil Service Laws)