

MANPOWER COMPLEMENT
 Republic of the Philippines
 Budget Year 2016
2ND QUARTER
 CITY OF MALOLOS

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained document.

Nature of Appointment or Employment	Number	Compensation and other benefits		TOTAL	
		Salaries and Wages	Other Monetary Benefits		
PERMANENT	483	27,951,171.00	PERA/ADCOM/RATA	4,285,800.00	47,770,413.32
			Subs. & Laundry Allow.	490,012.50	
			Hazard Pay	1,645,638.31	
			Loyalty Award	130,000.00	
			MID-YEAR Bonus	4,540,223.50	
			MID-YEAR Bonus (w/Differential)	5,234,249.50	
			Salary Differential (Jan.1-May31)	3,493,318.51	
CASUAL	277	6,809,126.06	PERA/ADCOM	1,673,863.63	12,016,607.28
			Subs. & Laundry Allow.	268,875.00	
			Hazard Pay	365,376.70	
			MID-YEAR Bonus	1,101,600.00	
			MID-YEAR Bonus (w/Differential)	1,214,080.00	
			Salary Differential (Jan.1-May31)	583,585.89	
CASUAL SP	13	324,067.27	PERA/ADCOM	79,000.00	543,549.09
			MID-YEAR Bonus	52,650.00	
			MID-YEAR Bonus (w/Differential)	58,240.00	
			Salary Differential (Jan.1-May31)	29,591.82	
CASUAL EXEC. POS.	25	1,202,669.16	PERA/ADCOM	150,000.00	1,851,703.40
			MID-YEAR Bonus	198,109.50	
			MID-YEAR Bonus (w/Differential)	215,609.50	
			Salary Differential (Jan.1-May31)	85,315.24	
CASUAL (Pamarawan H.S.)	1	18,177.74	PERA/ADCOM	4,636.36	33,376.83
			MID-YEAR Bonus	4,050.00	
			MID-YEAR Bonus (w/Differential)	4,480.00	
			Salary Differential (Jan.1-May31)	2,032.73	
JOB ORDER	494	11,479,908.44			11,479,908.44
TOTAL	1293	47,785,119.67		25,910,438.69	73,695,558.36

MARK LESTER S. SANTOS, CESE
 City Human Resource Mgt. Officer

MARCIANA D. JIMENEZ
 City Accountant

MR. CHRISTOPHER D. NATIVIDAD
 City Mayor

Notes:

1. Contractual personnel are those whose employment in the government is in the accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which is no case shall exceed one year, and performs or accomplishes the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency.

{Source: PRESIDENTIAL DECREE No. 807 October 6, 1975}

2. Contract of Services/Job Orders are employees whose services rendered are not considered governments services and do not enjoy the benefits enjoyed by the government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis.

{Source: Omnibus Rules Implementing Book V. of E.O. No. 292 and Other Pertinent Civil Service Laws}